



**NATIONAL POWER PARKS MANAGEMENT COMPANY**  
**(PVT.) LIMITED**



***CAREER OPPORTUNITY FOR THE POST  
OF CHIEF EXECUTIVE OFFICER***

National Power Parks Management Company (Pvt.) Limited (NPPMCL), a company of Ministry of Energy (Power Division) is producing cheap and reliable electricity for the masses of the country and is playing a pivotal role in eliminating the crises of energy shortage. NPPMCL has established 1223 MW and 1230 MW RLNG based Combined Cycle Power Plants at Balloki, District Kasur and Haveli Bahadur Shah, District Jhang, respectively, while maintaining highest quality standards of construction, technology and service delivery. NPPMCL, a Company of assets worth USD two billion and multi-billion revenue, invites applications from highly qualified professionals who are willing to work dedicatedly for achievement of challenging targets. NPPMCL offers market-based remuneration package and fringe benefits based on qualification, experience & skills.

**Qualification:**

Bachelor's Degree from renowned & recognized university or institution(s) in any or combination of Engineering, Business Administration, Chartered Accountancy and Cost and Management Accountancy.

**Experience:**

- At least 15 years' experience at Management Level including not less than 5 years as head of organization.
- In-depth knowledge and understanding of tariff issues and working with Government and in regulated environment is a must.
- Understanding of Public Procurement is a must.
- Experience of transaction of privatization would be an added advantage.

**Instructions:**

- The detailed job descriptions and requirements can be downloaded from Company's website [www.nppmcl.com](http://www.nppmcl.com)
- Applicant is required to complete and sign an Application Form, as per prescribed format given on Company's website, to demonstrate his/her fitness and propriety for the position.
- Applicant shall also submit a declaration on a non-judicial stamp paper as per prescribed format given on Company's website.
- Only shortlisted applicants will be invited for interview.
- No TA/DA will be given for the purpose of interview.
- Application should reach this office within fifteen (15) days of publication of this advertisement.

**General Manager (Admin/HR)**

National Power Parks Management Company (Private) Limited  
2<sup>nd</sup> Floor, 7-C-1, Gulberg III, Lahore. Phone: +92-42-35759276-8

## Job descriptions and selection criteria for the Position of Chief Executive Officer of NPPMCL

### **Job Description:**

- Directs internal operations to achieve budgeted results, internal financial criteria, and to preserve the capital funds invested in the enterprise.
- Directs internal operations to ensure that the company's assets are maintained and protected through proactive O&M and planning.
- Participates in the development and preparation of short-term and long-range plans and budgets based upon broad organization goals and objectives. Recommends their adoption to the Board.
- Directs the development and installation of procedures and controls, to promote communication and adequate information flow, and thereby solidify management control and direction of the enterprise.
- Develops and establishes operating policies consistent with the macro-level policies and objectives and insures their adequate execution. Appraises and evaluates the results of overall operations regularly and systematically.
- Liaises with the Chief Legal Officer that all activities and operations are performed in compliance with local, state, and federal regulations and laws governing business operations.
- Develops and maintains a sound plan of organization. Establishes policies to ensure adequate management development and to provide for capable management succession for those functions/business units falling under his/her responsibility.
- Directs the development and establishment of adequate and equitable personnel policies throughout the organization, including compensation policies and employee benefit plans.
- Ensures that the interests and welfare of employees as individuals are preserved and protected. Ensures capacity building of the organization through adequate Human Resource Development.
- Ensures smooth administrative functioning of the organization through deployment of appropriate resources.

### **Knowledge/Skills/Abilities:**

- Operations and strategic management.
- Adoptive leadership.
- Negotiation skills.
- Resource acquisition, allocation and utilization.
- Strong public sector understanding and knowledge.

### **Instructions:**

- Applicants are required to complete and sign an Application Form, as per prescribed format given on Company's website, to demonstrate his/her fitness and propriety for the position.
- **Detailed resume with copies of the degrees/testimonials, shall also be provided along with the Application Form.**
- Applicants shall also submit a declaration on a non-judicial stamp paper as per prescribed format given on Company's website.
- Persons already serving in any Government/Public/Autonomous organization must obtain and provide No Objection Certificate (NOC) from their respective department/organization.
- We are an equal opportunity employer and females are encouraged to apply.
- Only shortlisted applicant will be invited for test/interview.
- No TA/DA will be given for the purpose of test/interview.
- Application should reach this office within 15 days of publication of advertisement.
- Only hard copy of applications will be entertained.
- Preferably application should be submitted through registered courier, however, direct applications are also acceptable.
- Incomplete applications will be rejected.
- The envelope containing the application should clearly mention the post being applied for and should be addressed to General Manager (Admin/HR), National Power Parks Management Company (Private) Limited, 2<sup>nd</sup> Floor, 7-C-1, Gulberg III, Lahore. Phone: +92-42-35759276-8

**DECLARATION TO ACCOMPANY THE APPLICATION FORM FOR THE POST  
OF CHIEF EXECUTIVE OF NATIONAL POWER PARKS MANAGEMENT  
COMPANY (PVT.) LTD.**

i. I ..... son of ....., holder of CNIC No. .... hereby declare that I am not ineligible to act as a Chief Executive in terms of the Fit and Proper Criteria issued by the Securities and Exchange Commission of Pakistan vide the Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015 as required in terms of the Public Sector Companies (Corporate Governance) Rules 2013, or any other relevant provisions of the Companies Act 2017; and

ii. I further declare that I am not suffering from any present or perceived conflict of interests, which would interfere with the exercise of independent judgment when acting in the capacity of chief executive of the company, and would be disadvantageous to the interests of the public sector company.

Signature: .....

Full Name (in Block Letters),  
Designation, NIC Number,  
and Full Address

Date: .....

Place: .....



Witness to the signature:

Signature: .....

Full Name, Father's/ Husband's  
Name (in Block Letters)  
NIC Number, Occupation  
Full Address

**Note: To be made on stamp paper of requisite amount duly verified by Oath Commissioner**

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**APPLICATION FORM FOR THE POST OF CHIEF EXECUTIVE OF  
PUBLIC SECTOR COMPANY**



(Photograph)

1. Post applied for \_\_\_\_\_

2. Name \_\_\_\_\_

3. Father's Name \_\_\_\_\_

4. Date of Birth \_\_\_\_\_

5. Nationality \_\_\_\_\_

6. CNIC No. \_\_\_\_\_

7. National Tax No. \_\_\_\_\_

8. Full Mailing address (with Telephone-landline & Mobile No. and E-Mail address)

\_\_\_\_\_  
\_\_\_\_\_

9. Educational & Professional Qualification (From Graduation)

S.No.	Course	Subjects	University/Institute	Year of Passing	Division/Class
1.					
2.					
3.					

10. Work Experience

S.No.	Organization	Post Held	Period (From - To)		Nature of Work/ Area of Specialization
1.					
2.					
3.					

11. Fitness and propriety for the job in line with the Fit and Proper Criteria (not more than 500 words):

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12. Strategic vision for improving the performance and financial position as the potential chief executive of the public sector company (not more than 500 words):

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13. Directorship in other companies:

(a) Past (during last five years) \_\_\_\_\_

(b) Present \_\_\_\_\_

Signature: .....

Full Name (in Block Letters),  
Designation, CNIC Number,  
and Full Address

Date \_\_\_\_\_

(Note: Any information not provided will render the application incomplete and liable for rejection.)