

**PUBLIC SERVICE COMMISSION KHYBER PAKHUNKHWA**  
**2-FORT ROAD, PESHAWAR CANTT.**

**Phone : 9214131, 9212897, 2913563 (Ext. 192)**

**Website: [www.kppsc.gov.pk](http://www.kppsc.gov.pk)**

**Dated: 29.03.2019**

**Advertisement No. 05/2019**

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa on or before **15.04.2019:-**

**Apply Online Only.** Applications other than online will not be accepted. To apply, visit any Jazz Cash/ Easy Paise Agent, deposit application fee of RS.285/- excluding service charges and get transaction I.D through SMS. Visit PSC website [www.kppsc.gov.pk](http://www.kppsc.gov.pk) and apply online. Documents are not required at the time of submission of application; candidates who qualify the test will have to submit their documents within one week time after announcement of the result.

**Note:** The candidates are advised to fill in all the columns carefully. Change(s) will not be allowed later on. Unclaimed qualification, experience etc will not be accepted.

**1**

**SEVEN (07) POSTS FOR FAST TRACK PROMOTION TO THE RANK OF DEPUTY SUPERINTENDENT OF POLICE.**

**Qualification** : (a). He must possess at least second class bachelor's degree or equivalent qualification from a recognized university.

(b). He must satisfactorily completed the probation period and has been confirmed in the rank of inspector.

(c). He has not been awarded any major penalties during the last three (03) years.

(d). He has qualified two weeks basic course from any four of the police specialized schools during service as junior officer.

<b>Pay Scale:</b>	BPS-17	<b>Eligibility:</b>	Both sexes	<b>Allocation:</b>	Merit
-------------------	--------	---------------------	------------	--------------------	-------

**SYLLABUS FOR FAST TRACK PROMOTION FOR THE POST OF DEPUTY SUPERINTENDENT OF POLICE.**

S.No	Subjects	Total Marks	Qualifying Marks
1.	<b>Criminal Case studies based on Advance Course.</b>	<b>100</b>	<b>40%</b>
2.	<b>I. Selected Parts of Local and Special Laws:</b>	100	40%
	i. The Khyber Pakhtunkhwa Prohibition of Interest on Private Loan Act,2016:		
	ii. The Khyber Pakhtunkhwa Restriction of Rented Building (Security) Act, 2014:		
	iii. The Khyber Pakhtunkhwa Hotels Restriction Act, 2014:		
	iv. The Khyber Pakhtunkhwa Vulnerable Establishments and Places Act,2015:		
	v. The Khyber Pakhtunkhwa Explosives Substances Act, 2013:		
	vi. The Khyber Pakhtunkhwa Arms Act, 2013.		
	vii. The Anti-Terrorism Act, 1997:		
	viii. The Control of Narcotics Substances Act,:		
	ix. The west Pakistan Maintenance of Public Order Ordinance. 1960:		
	x. The Prohibition/ Enforcement of Hadd Order 1979 ( IV of 1979):		
	xi. The West Pakistan Regulation and Control of Loud		

	<p>Speakers and Sound Amplifiers Ordinance 1965:</p> <p>xii. The Prevention of Corruption Act,1947.</p> <p>xiii. The Right to Information Act, 2013</p> <p>xiv. The Prosecution Act, 2013.</p> <p><b>II. Selected Parts of Police Laws and Rules:</b></p> <p>i. The Khyber Pakhtunkhwa Police Act,2017</p> <p>ii. Selected Parts of Police Rules and</p> <p><b>III. Human Rights and Fundamental Rights as given in the Constitution of Pakistan</b></p>		
3.	<b>Case Files Preparation (Practical):</b> Cases of Heinous Offences and Terrorism related cases.	100	40%
4.	<b>PPW and Scientific Investigation (Theory).</b>	50	40%
5.	<b>Intelligence and Surveillance and Security:</b> <p>i. Based on basic course of Police School of Intelligence</p> <p>ii. Based on basic course of Police School of Public Disorder and riot management</p> <p>iii. Based on basic course of Police School of Tactics:</p> <p>iv. Based on basic course of Police School of Explosive Handling and</p> <p>v. Blue Book and Security of VVIPs.</p>	100	40%
6.	<b>English Composition and Comprehension:</b> <p>i. Answering questions raised from a crime incident report (English version of FIR):</p> <p>ii. Writing of Official Applications relating to Police practical work: and</p> <p>iii. Incident report writing.</p>	100	40%
7.	<b>Computer Literacy:</b> Basic proficiency in computer literacy like MS Word, MS Power Point, MS Excel, Internet surfing and Email.	50	40%
8.	<b>Pakistan Affairs/ General Knowledge.</b>	100	40%
9.	<b>Viva Voce / Interview</b>	50	40%
	<b>Total.</b>	750	40%

**2**

**FIFTY (50) POSTS FOR FAST TRACK PROMOTION TO THE RANK OF INSPECTOR.**

**Qualification:** (a).He must access at least second class bachelor's degree or equivalent qualification from a recognized university.

(b). He must satisfactorily completed the probation period and has been confirmed in the rank of sub inspector. And

(c). He has not been awarded any major penalty during the last three (03) years.

<b>Pay Scale:</b>	BPS-16	<b>Eligibility:</b>	Both sexes	<b>Allocation:</b>	Merit
-------------------	--------	---------------------	------------	--------------------	-------

**SYLLABUS FOR FAST TRACK PROMOTIONAL EXAMINATION FOR THE POST OF INSPECTOR:**

S.No	Subjects	Total Marks	Qualifying Marks
1.	Selected Parts of Major Acts: <p>i. Pakistan Penal Code. 1860:</p> <p>ii. Offences against Property (Enforcement of Hudood) Ordinance VI of 1979.</p> <p>iii. Criminal Procedure Code. and</p> <p>iv. Qanoon-e-Shahadat Order. 1984</p>	100	40%
2.	<b>I. Selected Parts of Local and Special Laws:</b> <p>i. The Khyber Pakhtunkhwa Prohibition of Interest on Private Loan Act,2016:</p>	100	40%

	<ul style="list-style-type: none"> <li>ii. The Khyber Pakhtunkhwa Restriction of Rented Building (Security) Act,2014:</li> <li>iii. The Khyber Pakhtunkhwa Hotels Restriction Act,2014:</li> <li>iv. The Khyber Pakhtunkhwa Vulnerable Establishments and Places Act,2015:</li> <li>v. The Khyber Pakhtunkhwa Explosives Substances Act,2013:</li> <li>vi. The Khyber Pakhtunkhwa Arms Act, 2013.</li> <li>vii. The Anti-Terrorism Act, 1997:</li> <li>viii. The Gambling Ordinance 1978:</li> <li>ix. The Motor Vehicle Ordinance 1965:</li> <li>x. The Control of Narcotics Substances Act,:</li> <li>xi. The west Pakistan Maintenance of Public Order Ordinance. 1960:</li> <li>xii. The Telegraph Act, 1885:</li> <li>xiii. The Electricity Act, 1910:</li> <li>xiv. The Prohibition/ Enforcement of Hadd Order 1979 (IV of 1979).</li> <li>xv. The West Pakistan Regulation and Control of Loud Speakers and Sound Amplifiers Ordinance 1965: and</li> <li>xvi. The Prevention of Corruption Act,1947.</li> </ul> <p style="text-align: center;"><b>II. Selected Parts of Police Laws and Rules:</b></p> <ul style="list-style-type: none"> <li>i. Khyber Pakhtunkhwa Police Act,2017 and</li> <li>ii. Selected Parts of Police Rules.</li> </ul> <p style="text-align: center;"><b>III.Human Rights and Fundamental Rights as given in the Constitution of Pakistan</b></p>		
3	<b>Case Files Preparation (Practical):</b> Cases of Heinous Offences.	100	40%
4	<b>Practice Police Work and Scientific Investigation (Theory).</b>	100	40%
5	<p><b>I. Intelligence and Surveillance and Security:</b></p> <ul style="list-style-type: none"> <li>i. Sources of Intelligence</li> <li>ii. Method of Surveillance of bad character and schedule IV:</li> <li>iii. Security of vulnerable places and persons like police establishments , Educational Institutions , Banks religious places and</li> <li>iv. Preparation of security order highlighting salient features relating to security of religious congregation, festivals and Public meetings.</li> </ul> <p><b>II. Public Disorder and riot management.</b></p>	50	40%
		50	
6	<p><b>English Composition and Comprehension:</b></p> <ul style="list-style-type: none"> <li>i. Answering questions raised from a crime incident report (English version of FIR):</li> <li>ii. Writing of Official Applications relating to Police practical work:</li> <li>iii. Sentence formations: and</li> <li>iv. Fill in the blanks.</li> </ul>	75	40%
7	<p><b>Computer Literacy:</b></p> <p>Basic proficiency in computer literacy like MS Word, MS Power Point, MS Excel, Internet surfing and Email.</p>	50	40%
8	<b>Pakistan Affairs/ General Knowledge.</b>	100	40%
9	<b>Viva Voce / Interview</b>	50	40%
	<b>Total.</b>	750	40%
<b>03</b>	<p><b>SIXTY FIVE (65) POSTS FOR FAST TRACK PROMOTION TO THE RANK OF SUB INSPECTOR.</b></p> <p><b>Qualification</b> :(A). He must possess at least second class Bachelor's Degree or equivalent qualification from a recognized university.</p>		

(B). He has satisfactorily completed the probation period and has been confirmed in the rank of Assistant Sub Inspector: and

(C). He has not been awarded any major penalty during the last Three (03) years.

<b>Pay Scale:</b>	BPS-14	<b>Eligibility:</b>	Both sexes
-------------------	--------	---------------------	------------

**Allocation: Detail of posts (region wise) for appointment of Sub-Inspectors against the Quota fixed for graduate Assistant Sub-Inspectors:-**

**Region Wise Detail**

S.NO	NAME OF REGION	Total Vacant Posts	DISTRICTS IN REGION
1	<b>CCP Peshawar</b>	07	Peshawar
2	<b>Mardan Region</b>	05	Mardan Swabi Nowshera Charsadda
3	<b>Hazara Region</b>	04	Abbottabad Mansehra Haripur Battagram Torghar Kohistan
4	<b>Malakand Region</b>	32	Swat Shangla Dir Upper Dir Lower Buner Chitral
5	<b>Kohat Region</b>	10	Kohat Hangu Karak
6	<b>Bannu Region</b>	03	Bannu Lakki Marwat
7	<b>DI Khan Region</b>	04	DI Khan Tank
<b>Total</b>		<b>= 65</b>	

**Syllabus for Fast Track Promotional Examination for the post of Sub-Inspector:**

S.No	Subjects	Total Marks	Qualifying Marks
1.	Selected Parts of Major Acts: i. Pakistan Penal Code. 1860: ii. Criminal Procedure Code. 1898: and iii. Qanoon-e-Shahadat Order. 1984	100	40%
2.	<b>1. Selected Parts of Local and Special Laws:</b> i. The Khyber Pakhtunkhwa Prohibition of Interest on Private Loan Act,2016: ii. The Khyber Pakhtunkhwa Restriction of Rented Building (Security) Act,2014: iii. The Khyber Pakhtunkhwa Hotel Restriction Act,2014: iv. The Khyber Pakhtunkhwa Vulnerable Establishments and Places Act,2015: v. The Khyber Pakhtunkhwa Explosives Substances Act,2013: vi. The Khyber Pakhtunkhwa Arms Act, 2013. vii. The Anti-Terrorism Act, 1997: viii. The Gambling Ordinance 1978: ix. The Motor Vehicle Ordinance 1965:	100	40%

	<ul style="list-style-type: none"> <li>x. Control of Narcotics Substances Act,;</li> <li>xi. The west Pakistan Maintenance of Public Order Ordinance. 1960:</li> <li>xii. The Telegraph Act, 1885:</li> <li>xiii. The Electricity Act, 1910:</li> <li>xiv. The Prohibition/ Enforcement of Hadd Order IV of 1979: and</li> <li>xv. The West Pakistan Regulation and Control of Load Speakers and Sound Amplifiers Ordinance 1965: and</li> <li>xvi. The Prevention of Corruption Act,1947.</li> </ul> <p style="text-align: center;"><b>2. Selected Parts of Police Laws and Rules:</b></p> <ul style="list-style-type: none"> <li>I. Khyber Pakhtunkhwa Police Act,2017 and</li> <li>II. Selected Parts of Police Rules.</li> </ul> <p style="text-align: center;"><b>3. Human Rights and Fundamental Rights as given in the Constitution of Pakistan</b></p>			
	3. <b>Case Files Preparation (Practical):</b> Offences of Local and Special Law and Pakistan Penal Code punishable up to 7 years imprisonment.	100	40%	
	4. <b>PPW and Forensics Science and Medical Jurisprudence (Theory).</b>	100	40%	
	5. <b>Intelligence and Surveillance and Security:</b> <ul style="list-style-type: none"> <li>i. Sources of Intelligence</li> <li>ii. Method of Surveillance of bad character and schedule IV:</li> <li>iii. Security advisory under relevant law for vulnerable places and persons like sensitive establishments, Educational Institutions , Banks religious places and</li> <li>iv. Salient features of security arrangements for religious congregation, festivals and Public meetings.</li> </ul>	50	40%	
	6. <b>English Composition and Comprehension:</b> <ul style="list-style-type: none"> <li>i. Answering questions raised from a crime incident report (English version of FIR):</li> <li>ii. Writing of Official Applications relating to Police practical work:</li> <li>iii. Sentence formations: and</li> <li>iv. Fill in the blanks.</li> </ul>	100	40%	
	7. <b>Computer Literacy:</b> Basic proficiency in computer literacy like MS Word, MS Power Point, MS Excel, Internet surfing and Email.	50	40%	
	8. <b>Pakistan Affairs/ General Knowledge.</b>	100	40%	
	9. <b>Viva Voce / Interview</b>	50	40%	
	<b>Total.</b>	750	40%	
<b>04</b>	<p><b>SEVENTY FIVE (75) POSTS FOR FAST TRACK PROMOTION TO THE RANK OF ASSISTANT SUB INSPECTOR.</b></p> <p><b>Qualification</b> :(a). He must possess at least second class bachelor's degree or equivalent qualification from a recognized university.</p> <p>(b). He has qualified recruit course.</p> <p>(c) he has satisfactorily completed minimum five (05) years service in the police department from the date of joining service and</p> <p>(d). He has not been awarded any major penalty during the last three (03) years.</p>			

<b>Pay Scale:</b>	BPS-17	<b>Eligibility:</b>	Both sexes
-------------------	--------	---------------------	------------

**Allocation: Detail of Posts (Region wise) for appointment of Assistant Sub-Inspectors against the quota fixed for Graduate Constables and Head Constables:-**  
**Region wise detail**

S.NO	NAME OF REGION	Total Vacant Posts	DISTRICTS IN REGION
1	<b>CCP Peshawar</b>	05	Peshawar
2	<b>Mardan Region</b>	11	Mardan
			Swabi
			Nowshera
			Charsadda
3	<b>Hazara Region</b>	02	Abbottabad
			Mansehra
			Haripur
			Battagram
			Torghar
			Kohistan
4	<b>Malakand Region</b>	38	Swat
			Shangla
			Dir Upper
			Dir Lower
			Buner
			Chitral
5	<b>Kohat Region</b>	14	Kohat
			Hangu
			Karak
6	<b>Bannu Region</b>	01	Bannu
			Lakki Marwat
7	<b>DI Khan Region</b>	04	DI Khan
			Tank
<b>Total</b>		<b>= 75</b>	

**Syllabus for Fast Track Promotional Examination for the post of Assistant Sub-Inspector:**

S.No	Subjects	Total Marks	Qualifying Marks
1.	Urdu Essay and Comprehension	75	40%
2.	English Composition and Comprehension i. answering questions raised from a crime incident report (English version of FIR) ii. Writing of official Applications relating to Police Practical Work. iii. Sentence formations: and iv. Fill in the blanks.	75	40%
3.	Police Practical Work	100	40%
4.	Selected parts of basic Recruit Course	50	40%
5.	General Knowledge and Pakistan affairs	50	40%
6.	Computer literacy: basic proficiency in computer literacy like MS Word, MS Power Point, MS Excel, Internet Surfing and Email.	50	40%
7.	Viva Voce / Interview	50	40%
	<b>Total.</b>	<b>450</b>	<b>40%</b>

## **GENERAL CONDITIONS**

- i) Candidates are required to make correct entries in the online application which can be documentarily proved as on the basis of their claim/ entries they will be called for screening/ ability test.
- ii) Age will be reckoned as on 01-01-2019
- iii) Call letters for test will be placed on KP PSC website. Candidates must keep visiting the PSC website from time to time.
- iv) All the candidates are required to be academically qualified satisfactory service record and successfully completed probation period by **closing date**. Candidates not fulfilling required conditions by the last date for receipt of application shall not be considered by the Commission.
- v) Degrees / Testimonials of unrecognized institution will not be accepted. Only original Degrees / Certificates will be required after qualifying the written Examination.
- vi) **Candidates should apply online through the Commission's website ([www.kppsc.gov.pk](http://www.kppsc.gov.pk)), before the closing date.**
- vii) Employees of the Police Department may apply directly but their departmental permission certificates shall reach the Commission Office within 30 days of the closing date.
- viii) Allocation of seats on merit or region wise basis as the case may be shall be strictly followed.
- ix) Government reserves the right to fill or not to fill any post.
- x) An Officer who appears in the Examination to be conducted by the Public Service Commission by initial recruitment in the higher rank and fail to qualify the examination in three attempts, shall not be eligible for the same examination of the Public Service Commission to be held for the that purpose in future.
- xi) Additional ten (10) marks shall be given to the eligible candidates for Quaid e Azam Police medal (QPM)/ Pakistan Police Medal (PPM) and five (05) additional marks shall be given to eligible candidates who have qualified basic elite training course (six months course).
- xi) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner: -
  - (a) Written Test in the Subject.
  - (b) General Knowledge or Psychological General Ability Test.
  - (c) Academic and/or Professional record as the Commission may decide.

**(ILYAS SHAH)**  
**DIRECTOR EXAMINATIONS**  
Khyber Pakhtunkhwa  
Public Service Commission  
Peshawar